

VMG MEDIA
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No. 4.3./2025/BB-ĐHĐCĐ

Hanoi, day 17, month 4, year 2025

MEETING MINUTES
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
VMG MEDIA JOINT STOCK COMPANY

Company name : VMG MEDIA JOINT STOCK COMPANY
Address : 6th Floor, Peakview Building, 36 Hoang Cau, O Cho Dua Ward,
Dong Da District, Hanoi
Business : 0101883619 first issued by Hanoi Department of Planning and
Registration Investment on February 10, 2006 , 23rd change on May 3, 2024
Certificate
Location : M floor hall, Peakview Building, 36 Hoang Cau, O Cho Dua
ward, Dong Da district, Hanoi city
Meeting Time : Starts at 08:00 on April 17, 2025
Meeting Program : According to the 2025 Annual General Meeting of Shareholders
and Content Program approved by the General Meeting of Shareholders
(attached to this Minutes)
Chairman of the Meeting : Mr. Nguyen Hoang Nam - Chairman of the Board of Directors
Secretary : Ms. Nghiem Le Huong Quynh - Head of the Secretariat
Mrs. Khong Khanh Huyen - Member of the Secretariat

I. OPENING OF THE GENERAL MEETING OF SHAREHOLDERS

1. Report on shareholder qualification verification and announcement of conditions for holding the General Meeting:

Ms. Nguyen Phuong Hien, on behalf of the Shareholder Qualification Examination Committee, reported the results of the shareholder qualification examination to attend the General Meeting:

- The total number of shareholders with voting rights invited to attend the General Meeting (*according to the list of shareholders as of March 17, 2025*) is 1,360 shareholders, owning 20,389,000 outstanding voting shares of the Company, equivalent to 20,389,000 votes, accounting for 100% of the total number of votes of the Company;
- As of 9:00 a.m. on April 17, 2025, the total number of shareholders attending the General Meeting was 26 shareholders (including shareholders attending in person and representatives attending through authorization), owning 15,613,118 outstanding voting

shares of the Company, equivalent to 15,613,118 votes, accounting for 77% of the total number of voting shares of the Company .

Pursuant to the provisions of the current Enterprise Law, Securities Law and the Company Charter, the 2025 Annual General Meeting of Shareholders of VMG Media Joint Stock Company is eligible to proceed.

2. Meeting opening procedures

Mr. Nguyen Hoang Nam, on behalf of the Organizing Committee, declared the opening and introduced the participants of the Meeting, including: Shareholders, members of the Board of Directors, members of the Supervisory Board, the Executive Board and guests.

2.1. Through the Presidium, Secretariat, and Vote Counting Committee:

Ms. Bui Thi Bich Ngoc - representative of the Organizing Committee - presented the tentative list of members of the Presidium, Secretariat and Vote Counting Committee as follows:

▪ **The Presidium consists of the following members:**

- | | |
|------------------------|--|
| - Mr. Nguyen Hoang Nam | Chairman of the Board of Directors,
Chairman of the Meeting |
| - Mr. Nguyen Duc Tho | Deputy General Director - Member |
| - Mr. Hoang Tri Cuong | Member of Board of Directors - Member |

▪ **Members of the Secretariat:**

- | | |
|------------------------------|-------------------------|
| - Ms. Nghiem Le Huong Quynh, | Head of the Secretariat |
| - Mrs. Khong Khanh Huyen | Member |

▪ **Members of the Vote Counting Committee:**

- | | |
|---------------------------|-------------------------------------|
| - Mr. Do Tat Thang, | Head of the Vote Counting Committee |
| - Mrs. Tran Thi Thanh Tam | Member |
| - Mrs. Do Thanh Hang | Member |

The Meeting voted to approve the list of members of the Presidium, Secretariat and Vote Counting Committee with 100% approval rate.

3. Meeting Schedule and Meeting Regulations

▪ **The Meeting agenda was approved with the following voting results:**

Total votes: 15,613,118 votes;

In there:

- | | | |
|----------------------------|------------------|------------------|
| - Number of valid votes: | 15,613,118 votes | Percentage: 100% |
| - Number of invalid votes: | 0 votes | Percentage: 0% |

Voting results:

- | | | |
|----------------------------|------------------|------------------|
| - Total votes in favor: | 15,613,118 votes | Percentage: 100% |
| - Total disapproval votes: | 0 votes | Percentage: 0% |
| - Total no-comment votes: | 0 votes | Rate: 0% |

▪ **The operating and voting regulations at the Meeting were approved with the following voting results :**

Total votes: 15,613,118 votes;

In there:

- Number of valid votes: 15,613,118 votes Percentage: 100%
- Number of invalid votes: 0 votes Percentage: 0%

Voting results:

- Total votes in favor: 15,613,118 votes Percentage: 100%
- Total disapproval votes: 0 votes Percentage: 0%
- Total no-comment votes: 0 votes Rate: 0%

II. CONTENTS OF REPORTS AND PROPOSALS PRESENTED AT THE MEETING

1. Presentation of Reports

- a. Mr. Nguyen Hoang Nam - Chairman of the Board of Directors: Presented the Report on the Board of Directors' performance in 2024 and plan for 2025 (*Detailed Report attached to the Meeting Documents*) .
- b. Mr. Nguyen Duc Tho - Deputy General Director: Presented the Report on the Executive Board's performance in 2024 and plan for 2025 (*Detailed Report attached to the Meeting Documents*) .
- c. Mrs. Truong Thi Minh Tho - Member of the Board of Supervisors: Presented the Report on the Board of Supervisors' performance in 2024 and plan for 2025 (*Detailed Report attached to the Meeting Documents*) .

2. Presentation of Proposals

- a. Mr. Nguyen Duc Tho - Deputy General Director presented the following contents:
 - Proposal No. 03: Approval of the Company's 2025 Business Plan;
 - Proposal No. 06: Approval of signing contracts and transactions with related parties (organizations/legal entities) of the Company;
 - Proposal No. 09: Approval of the Company's Business Plan in the term 2025-2029.
- b. Mrs. Nguyen Thi Anh Tuyet - Chief Accountant presented the following contents:
 - Proposal No. 01: Approval of the Company's 2024 audited financial statements;
 - Proposal No. 02: Approval of the Company's 2024 Profit Distribution Plan.
- c. Mrs. Truong Thi Minh Tho - Member of the Board of Supervisors presented the following contents:
 - Proposal No. 04: Approval of the selection of an auditor for the 2025 financial statements.
- d. Mr. Hoang Tri Cuong - Independent Member of the Board of Directors presented the following contents:
 - Proposal No. 05: Approval of remuneration payment plan for the Board of Directors and Board of Supervisors in 2025;

- e. Ms. Nghiem Le Huong Quynh - Person in charge of Company Administration - Presented "Regulations on electing additional members to the Board of Directors" and:
- Proposal No. 07: Approval of dismissal and election of additional members of the Board of Directors for the 2023 - 2027 term;
 - Proposal No. 08: Approval of the election of additional members to the Board of Directors for the 2023 - 2027 term.

III. RESULTS OF VOTING ON APPROVAL OF PROPOSAL NO. 07 AND NO. 08 (BY VOTING CARDS)

Voting results to approve the Regulations for electing additional members of the Board of Directors for the 2023-2027 term:

- Approval: 26, representing 15,613,118 votes, reaching 100% of the total number of votes attending the Meeting.
- Disapproval: 0, representing 0 votes, reaching 0% of the total number of votes attending the Meeting;
- No opinion: 0, representing 0 votes, reaching 0% of the total number of votes attending the Meeting.

Voting results to approve Proposal No. 07 on dismissal of members of the Board of Directors for the 2023 - 2027 term:

- Approval: 26, representing 15,613,118 votes, reaching 100% of the total number of votes attending the Meeting.
- Disapproval: 0, representing 0 votes, reaching 0% of the total number of votes attending the Meeting;
- No opinion: 0, representing 0 votes, reaching 0% of the total number of votes attending the Meeting.

Voting results to approve Proposal No. 08 on electing additional members of the Board of Directors for the 2023 - 2027 term:

- Approval: 26, representing 15,613,118 votes, reaching 100% of the total number of votes attending the Meeting.
- Disapproval: 0, representing 0 votes, reaching 0% of the total number of votes attending the Meeting;
- No opinion: 0, representing 0 votes, reaching 0% of the total number of votes attending the Meeting.
- The Meeting approved the List of candidates for election or nomination, including the following candidates:

1. Mrs. Nguyen Thi Ngoc Dung
2. Mr. Phan Hong Diep
3. Mr. Nguyen Duc Hung

IV. MEETING DISCUSSED REPORTS AND PROPOSALS

At the meeting, the attending shareholders focused on listening and raised a number of questions to clarify the contents of reports and proposals presented at the General Meeting:

1. Mr. Phan Hong Diep, Code: ABC 1344 - representative of VNPT has the following opinion:

On behalf of VNPT Group, Mr. Phan Hong Diep thanked the Company for organizing the Meeting in accordance with legal procedures:

- Regarding the profit distribution plan, according to the Resolution of the 2024 General Meeting of Shareholders, which is to strive to pay a minimum dividend to shareholders of 5% of charter capital, VNPT proposes that the company implement this content according to the Resolution of the General Meeting of Shareholders.
- Regarding the allocation of funds according to Proposal No. 02, VNPT agrees not to allocate profit after tax to these funds. However, VMG needs to supplement the basis for reasons why not allocating these funds.
- Regarding the plan to pay remuneration to members of the Board of Directors and the Board of Supervisors in 2025 according to report No. 05: VNPT agrees with the 2025 plan. However, VMG needs to add principles of paying remuneration based on the actual profit after tax completion rate.
- Proposal No. 06: Signing contracts with related parties according to the provisions of law requires the opinion of the General Meeting of Shareholders because it is directly related to the rights and legitimate interests of shareholders.
- Proposal No. 09: The production and business plan for the period 2025-2029 needs to supplement the basis and criteria for building a plan, positioning the company's market share according to the goal, VMG strives to be in the top 3 leading companies in telecommunications and digital media services in Vietnam; become 1 of the 5 leading service solution providers using AI and Big Data in Vietnam; Promote growth and technological breakthroughs according to the country's policy. VMG needs to assess the macro and the inner growth situation, scientific and technological breakthroughs. The plan includes specific solutions based on clearly dividing each smaller stage and assigning specific tasks to each department and position. After being approved by the General Meeting of Shareholders, the legal representative of the Company is requested to issue a document approving the production and business plan for the period 2025 - 2029 for AASC Auditing Company according to the opinion recorded in document No. 170225.005/CV.KT17 of AASC.

Mr. Nguyen Hoang Nam - On behalf of the Presidium responded as follows:

Mr. Diep's opinions were recorded in the Board of Directors meeting on March 26, 2025 and included in the meeting contents for approval at the 2025 Shareholders' Meeting:

- Regarding the issue of dividend payment according to the Resolution of the 2025 General Meeting of Shareholders, due to the modest actual profit compared to the plan, the Board of Directors of VMG maintains the view of temporarily not paying the FY 2024 dividends in 2025. The same is true for the allocation of funds, due to the fact that the 2024 profit is less than expected, the Company acknowledges the opinion and makes allocation of funds according to the actual profit of the FY 2025 in 2026.
- Regarding the issue of remuneration for members of the Board of Directors and Supervisory Board: agrees with the idea of paying remuneration according to the profit-after-tax ratio.
- Proposal No. 06 on signing contracts and transactions with related parties that are legal entities of the company: This content has been presented in recent Meetings, VMG also expects to have many large contracts with VNPT as well as other companies according to the list attached to the Proposal. In order to achieve this, if we organize the Shareholders' Meeting to ask for opinions again, it will take a lot of time and miss many business opportunities of the Company. Therefore, we propose the Proposal No. 06 to ask for the Meeting's approval.
- Regarding the Proposal No. 09 – VMG business plan for the period 2025 - 2029, the Company completely agrees with Mr. Diep's opinion. The Company agrees to supplement the basis and grounds, however, it will take time to discuss with the Executive Board to complete.

2. Mr. Hoang Phuc Thinh, Code: ABC 096 has the following opinion:

With 05 orientations:

- Strengthen international cooperation to expand VMG operations to the ASEAN market;
- Digital transformation, AI application, cutting 15% of production costs to optimize costs, diversify revenue sources;
- Implement OTT products;
- Optimize communication management and handle international legal risks (Singapore lawsuit costs);
- Talent retention plan: need to implement training policies, issue ESOP-bonus shares to Company employees.

Mr. Nguyen Hoang Nam - On behalf of the Presidium responded as follows:

- The Board of Directors and the Executive Board acknowledged the contributions of Mr. Thinh - a shareholder who is very enthusiastic about the Company's activities. The Board of Directors and the Executive Board have implemented a number of activities:

reviewing the market and expanding, connecting markets in Cambodia and Myanmar, however, facing some difficulties due to political instability and low revenue, so at present the Company is focusing more on its activities in the domestic market and will plan to cooperate with major carriers such as Viettel, VNPT, Mobifone, etc.

- Regarding the OTT app development plan: The Board of Directors and the Executive Board deeply acknowledge that the Company needs to develop VMG's own products. However, it will be necessary to consider many financial costs; opportunity costs, whether the product is good enough and suitable for the market. Because technology changes very quickly, some products take several years to complete and at that time the product may be outdated, VMG has a plan to cooperate with partners to research and develop products to create breakthroughs and mutations in the future.
- Regarding risk management and cost optimization; talent attraction policy: in 2025, the Board of Directors worked closely with the Executive Board on operating costs and salary costs to attract talent, optimize the system, and issue business policies for each department in the Company. In the first 06 months of 2025, the Company issued a policy to optimize the Company operations, focusing on reducing costs to raise profits and create momentum for the last 06 months of 2025.

3. Mrs. Luu Le Thuy, Code: ABC303 and 302 has the following opinion:

The company's equity capital decreased by 1.47%, requesting the company to explain more clearly why the equity capital decreased; With the opinion from the representative of VNPT that the dividend payment requirement is 5%, according to the explanation of the Chairman of the Board of Directors, the profit in 2024 is not enough to pay, however, according to the Proposal No. 02, the undistributed profit after tax at December 31, 2024 is 21.7 billion VND, fully meeting the conditions for dividend payment.

Mr. Nguyen Hoang Nam - On behalf of the Presidium responded as follows:

- The increase/decrease in equity due to the FY2023 dividend payment is 5%, plus the profit achieved in the FY2024, so there will be a change in equity figures.
- Regarding dividend payment: Prioritize additional working capital for the company's production and business activities in the upcoming period, details have been clearly noted in the Proposal No. 02. The company acknowledges Mrs. Thuy's opinion and requests shareholders' vote at the General Meeting.

V. THE MEETING CONDUCTS VOTING ON REPORTS AND PROPOSALS (BY SECRET VOTE/BALLOTS) AND ELECTIONS AT THE MEETING

Mr. Do Tat Thang - Head of the Ballot Counting Committee guides Shareholders on how to fill out the Voting Form.

The Meeting voted on the Reports and Proposals at the Meeting including:

- Report on the Board of Directors' performance in 2024 and plan for 2025;
- Report on the Executive Board's performance in 2024 and plan for 2025;
- Report on the Board of Supervisors' performance in 2024 and plan for 2025;
- Proposal No. 01 approving the Company's 2024 audited financial statements;
- Proposal No. 02 approving the Company's 2024 profit distribution plan;
- Proposal No. 03 approving the Company's 2025 Business Plan;
- Proposal No. 04 approving the selection of the 2025 financial statement audit unit;
- Proposal No. 05 approving the 2025 remuneration payment plan for the Board of Directors and Board of Supervisors;
- Proposal No. 06 approving the signing of contracts and transactions with related parties (organizations/legal entities) of the Company;
- Proposal No. 09 approving the production and business plan for the period 2025-2029;

1. Voting results to approve Reports and Submissions

The results of the vote counting at the Meeting are as follows:

- Total number of ballots issued: 26 equivalent to 15,613,118 votes
- Total number of ballots collected: 26 equivalent to 15,613,118 votes, of which:
 - + Number of valid voting ballots: 26 equivalent to 15,613,118 votes
 - + Number of invalid ballots: 0, equivalent to 0 votes

❖ Voting results

No	Voting contents	Approve		Disapprove		No comments	
		Number of votes	Percentage	Number of votes	Percentage	Number of votes	Percentage
I	Reports						
1	Report on the Board of Directors' performance in 2024 and plan for 2025	15,595,718	99.89%				
2	Report on the Executive Board's performance in 2024 and plan for 2025	15,595,718	99.89%				
3	Report on the Board of Supervisors' performance in 2024 and plan for 2025	15,595,718	99.89%				

No	Voting contents	Approve		Disapprove		No comments	
		Number of votes	Percentage	Number of votes	Percentage	Number of votes	Percentage
II	Proposals						
1	Proposal No. 01 approving the Company's 2024 audited financial statements	15,595,718	99.89%				
2	Proposal No. 02 approving the Company's 2024 profit distribution plan	9,823,718	62.92%				
3	Proposal No. 03 approving the Company's 2025 Business Plan	15,613,118	100.00%				
4	Proposal No. 04 approving the selection of the 2025 financial statement audit unit	15,613,118	100.00%				
5	Proposal No. 05 approving the remuneration payment plan for the Board of Directors and Board of Supervisors in 2025	15,613,118	100.00%				
6	Proposal No. 06 approving the signing of contracts and transactions with related parties (organizations/legal entities) of the Company	9,841,118	63.03%				
7	Proposal No. 09 approving the	9,841,118	63.03%				

No	Voting contents	Approve		Disapprove		No comments	
		Number of votes	Percentage	Number of votes	Percentage	Number of votes	Percentage
	production and business plan for the period 2025-2029						

2. Results of the election of additional members of the Board of Directors for the 2023-2027 term by cumulative voting.

After completing the vote counting, Mr. Do Tat Thang - On behalf of the Vote Counting Committee announced the results of the vote counting to elect additional members of the Board of Directors for the 2023 - 2027 term as follows:

- Number of ballots 26 ballots, Corresponds to: 15,613,118 votes issued:

- Number of receipts: 26 ballots, Corresponds to: 15,613,118 votes

In there :

- Number of valid 26 ballots, Corresponds to: 15,613,118 votes ballots:

- Number of invalid 0 ballots, Corresponds to: 0 votes ballots:

- Number of blank 0 ballots, Corresponds to: 0 votes ballots:

Result:

TT	Candidate List	Number of votes	Vote times
1	Mrs. Nguyen Thi Ngoc Dung	34,363,654	First time
2	Mr. Phan Hong Diep	6,237,530	First time
3	Mr. Nguyen Duc Hung	6,238,170	First time

Comparing the Election Regulations, Mrs. Nguyen Thi Ngoc Dung; Mr. Phan Hong Diep; Mr. Nguyen Duc Hung were elected to the Board of Directors of VMG Media Joint Stock Company for the term 2023 - 2027.

VI. CONTENTS APPROVED BY THE MEETING

Based on the voting results at the General Meeting, the 2025 Annual General Meeting of Shareholders of VMG Media Joint Stock Company unanimously approved the following contents:

Status	The content is approved	Percentage of votes passed (%)
1	Report on the Board of Directors' performance in 2024 and plan for 2025	99.89%
2	Report on the Executive Board's performance in 2024 and plan for 2025	99.89%
3	Report on the Board of Supervisors' performance in 2024 and plan for 2025	99.89%
4	Proposal No. 01 approving the 2024 audited financial statements of	99.89%
5	Proposal No. 02 approving the 2024 profit distribution plan of	62.92%
6	Proposal No. 03 approving the 2025 Business Plan of	100%
7	Proposal No. 04 approving the selection of the 2025 financial statement audit unit	100%
8	Proposal No. 05 approving the remuneration payment plan for the Board of Directors and Board of Supervisors in 2025	100%
9	Proposal No. 06 approving the signing of contracts and transactions with related persons (organizations/legal entities) of	63.03%
10	Proposal No. 07 approving the dismissal of members of the Board of Directors for the 2023-2027 term	100.00%
11	Proposal No. 08 approving the election of additional members of the Board of Directors for the 2023-2027 term	100.00%
12	Proposal No. 09 approving the production and business plan for the period 2025-2029	63.03%

Candidates elected to be additional members of the Board of Directors for the 2023 - 2027 term:

TT	Candidate List	Number of votes	Result
1	Mrs. Nguyen Thi Ngoc Dung	34,363,654	Elected
2	Mr. Phan Hong Diep	6,237,530	Elected
3	Mr. Nguyen Duc Hung	6,238,170	Elected

VII. MEETING CLOSING PROCEDURES

1. Ms. Nghiem Le Huong Quynh, on behalf of the Secretariat, read the Draft Minutes and Draft Resolution of the 2025 Annual General Meeting of Shareholders of VMG Media Joint Stock Company; Mr. Nguyen Hoang Nam - Chairman of the Meeting, asked for the General Meeting's opinion on the approval of the Minutes and Resolution and presented: 100% of Shareholders with voting rights at the Meeting voted to approve the full text of the Minutes and Resolution of the 2025 Annual General Meeting of Shareholders of VMG Media Joint Stock Company.
2. Mr. Nguyen Hoang Nam, on behalf of the Organizing Committee, declared the Meeting closed.
3. The 2025 Annual General Meeting of Shareholders of VMG Media Joint Stock Company ended at 12:00 p.m. on the same day.

ON BEHALF OF
THE SECRETARIAT



Nghiem Le Huong Quynh

CHAIRMAN OF THE MEETING



Nguyen Hoang Nam

**VMG MEDIA JOINT STOCK
COMPANY**

No 44/2025/NQ-GMS-VMG

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ha Noi, day 17 month 04 year 2025

**RESOLUTION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
VMG MEDIA JOINT STOCK COMPANY**

- *Pursuant to the Law on Enterprises and its guiding documents;*
- *Pursuant to the Law on Securities and its guiding documents;*
- *Pursuant to the Charter of Organization and Operation of VMG Media Joint Stock Company;*
- *Pursuant to the Reports and Proposals of the Board of Directors, the Executive Board, and the Supervisory Board of VMG Media Joint Stock Company at the 2025 Annual General Meeting of Shareholders;*
- *Pursuant to the Minutes of Vote Counting and the Meeting Minutes of the 2025 Annual General Meeting of Shareholders of VMG Media Joint Stock Company dated April 17, 2025.*

RESOLVES

Article 1. Approval of the following Reports:

1. Report of the Board of Directors on 2024 activities and 2025 plan;
2. Report of the Executive Board on 2024 activities and 2025 plan;
3. Report of the Supervisory Board on 2024 activities and 2025 plan.

Article 2. Approval of the audited financial statements for 2024 (According to Proposal No. 01 dated April 17, 2025, by the Board of Directors).

Article 3. Approval of the profit distribution plan for 2024 (According to Proposal No. 02 dated April 17, 2025, by the Board of Directors).

Article 4. Approval of the 2025 business plan of the Company (According to Proposal No. 03 dated April 17, 2025, by the Board of Directors).

Article 5. Approval of the selection of the auditing firm for the 2025 financial statements (According to Proposal No. 04 dated April 17, 2025, by the Supervisory Board).

Article 6. Approval of the remuneration plan for the Board of Directors and the Supervisory Board in 2025 (According to Proposal No. 05 dated April 17, 2025, by the Board of Directors).

Article 7. Approval of the signing of contracts and transactions with related parties (organizations/entities) of the Company (According to Proposal No. 06 dated April 17, 2025, by the Board of Directors).

Article 8. Approval of the dismissal of members of the Board of Directors for the 2023–2027 term (According to Proposal No. 07 dated April 17, 2025, by the Board of Directors).



The General Meeting of Shareholders approved the dismissal of the following individuals from the Board of Directors for the 2023–2027 term:

No	Full Name	Title
1	Mr. Nguyen Duc Tho	Member of the Board of Directors
2	Mr. Nguyen Thanh Hai	Member of the Board of Directors
3	Mr. Vo Thang Long	Member of the Board of Directors

Article 9. Approval of the election of additional members to the Board of Directors for the 2023–2027 term (According to Proposal No. 08 dated April 17, 2025, by the Board of Directors).

The General Meeting of Shareholders approved the election of the following individuals to the Board of Directors for the 2023–2027 term with the following results:

No	Candidate Name	Votes Received	Result
1	Ms. Nguyen Thi Ngoc Dung	34.363.654	Elected
2	Mr. Phan Hong Diep	6.273.530	Elected
3	Mr. Nguyen Duc Hung	6.238.170	Elected

Article 10. Approval of the business development plan for the 2025–2029 period (According to Proposal No. 09 dated April 17, 2025, by the Board of Directors).

Article 11. Implementation Provisions

This Resolution was approved by the 2025 Annual General Meeting of Shareholders of VMG Media Joint Stock Company and takes effect from April 17, 2025.

The Board of Directors, Executive Board, Supervisory Board, and all relevant departments/units are responsible for implementing this Resolution, ensuring the interests of Shareholders and the Company, and complying with applicable laws.

Recipients:

- State Securities Commission;
- Hanoi Stock Exchange;
- Board of Directors, Supervisory Board;
- Executive Board;
- Shareholders, Website;
- Filed in AGM records.

ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS

CHAIRMAN



Nguyen Hoang Nam